G.R.S. IX—5]

Previous references. 1925 (CB)

File No. 140-25

Serial Nos. 1 to 4

Later references. Present

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 to 4.

Part B for September 1925

SUBJECT

Re: principles to be adopted in deciding questions of seniority in the University

---

To the Registrar, Mysore University

No 675 of 11-9-25

States that no definite rules need be ~~lined~~ framed or is it necessary to have an efficiency bar.

General and Revenue Secretariat.

C.B File No. 160 of 1924-25

Serial No.	From
1	The Registrar, Mysore University - No 8568-8.31.1.25.

Request orders on the University Council's recommendation in the matter of principles to be adopted in deciding questions of seniority in the University.

If approved, this will in the first instance be sent to Education Branch for noting with reference to the previous orders on the question of seniority in the University.

Submd. for orders.

Asst Sec 4/2/25 — What does rule 111 mean? That a Professor on 400-30 will not be promoted to Rs 500-1000 unless he has has earned an efficiency badge or that want of efficiency will act as a bar between the two grades?

Sec 5/2

Draft enquiring submitted for approval or other orders

Asst 10.2.25.

VP 11/2 — The expression efficiency bar is commonly taken in the second of the two senses noted above. Perhaps the rule as framed is clear enough. If it is thought necessary the Univ. may be asked to make the wording clearer.

The Edn Branch may be consulted

Sec 10/2

Ch Secy

H Secy, for favour of any remarks, if any.

Qn. of relative position of officers is an administrative matter and I have, therefore, no remarks to offer.

Mr 16-2-25

VP 15.2.25

NOTE—Contn. Sheet

2)

G.R.S. III-2]

C.B. File No. 140 of 1924 1846 General and Revenue Secretariat

Serial No.

DEWAN'S OFFICE.
REGD. ON 23 FEB. 1925
Reg. No. 6052

The recommendations of the Univ Council may be approved.

Dewan)

21.2.25

Draft submitted
on 8.3.25

Dewan 9/3

Ch Sec)

10/3/25 Done 11/3

The Registrar, Mysore University — No. 2
2215 & 11.3.25

States that the two grades 400-700 and 500-1000 being different, no question of efficiency has arisen and calls for the final recommendations of the University Council

Secs

NOTE—Contn. Sheet

Serial No. 29

The Registrar, Mysore University -
No. 758 & 17.7.25.

Request orders on the recommendation of the university Council in the matter of adopting certain principles for deciding questions of seniority among Professors of the university

It is stated that in the case of promotion from the grade 400-700 to the grade 500-1000, a selection shall be made on grounds of efficiency and there shall be an efficiency bar at Rs. 750 in the grade Rs. 500-50-1000

Submitted for orders

23/7/25.

Ch Secy

The rules may be added

28.7.25

Sanctioned. No reference to Council

C.S.

Circulated 30.7.25

NOTE—Contn. Sheet

Serial No.

(4

(For Disposal at a Meeting)

No. C. 49
of 1925-26.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause V & XII of the schedule)

Recommendations of the University Council in the matter of adopting certain principles for deciding questions of seniority among Professors of the University.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

30th July 1925.

Extraordinary Member of Council.

763/31-7 **First Member of Council.** 2c 34/7

987 7.3.8. **Second Member of Council.** 4.10.25

Extra Member of Council.

Not Considered on 13/8/25

C49 (5

SUBJECT:-

163 Recommendation of the University Council in the matter of adopting certain principles for deciding questions of seniority among the Professors of the University.

OPINION OF THE COUNCIL.

Note

With the present
rules no definite
rules need be framed
nor an efficiency
bar. The principles
recommended are followed
in practice - any
special case will be
dealt with on its
own merits

B
8/9/25

Draft
5/9/25

Draft submitted for approval.

Draft
Sd 7.9.25.

B
8/9/25

Draft

Sd
11/9

To The Registrar, Mysore University -
No 675 B 11.9.25-
States "that no definite rules need be framed nor is it necessary to have an efficiency bar.

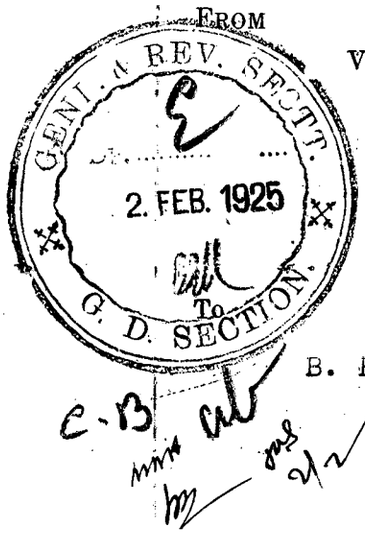
B

8568
Enc 2

(6

Office of the Mysore University,

33091 *Dated Mysore,* 30th January *192* 5
3/54



FROM

V. SUBRAHMANYA IYER, ESQ., B.A.,
Registrar, Mysore University,
Mysore.

CR. 1346
C.B. 160-11-1

B. Ramaswamaiya, Esq., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

Sir,

I am directed to state that Mr. A. B. Mackintosh, Professor, Maharaja's College, having requested orders in the matter of his Seniority in the Maharaja's College, (Vide copy of his letter dated the 7th January 1925 enclosed), the question was considered at the University Council meeting held on the 17th instant, and a resolution was passed that the letter be forwarded to Government with the recommendation that the following principles be adopted in deciding questions of seniority :-

Whoever gets higher pay earlier in the same grade is senior, subject to the following exceptions :-

(1) The Principal will always be selected on the ground of special fitness, and so long as he continues to be Principal, he will be Senior to all others in the same grade who are not Principals.

(ii) This rule will not prevent special promotions being given to any one on the ground of merit (such as original or advanced work or research work etc.)

(iii) With respect to promotion from grade Rs.400-700 to grade Rs.500-1000, there will be an efficiency bar between the two grades.

I am to forward herewith a copy of extract from the Proceedings of the Council in the matter and to request that orders of

7)

of Government may kindly be obtained on the Council's recommendations

I have the honour to be,

Sir,

Your most obedient servant,

Registrar.

M.V.R.

(8

Letter dated the 7th January 1925 from Mr. A.B.Mackintosh, M. A., Professor, Maharaja's College, Mysore to the Registrar, Mysore University, Mysore.

I desire to call attention to the matter of my Seniority in the Maharaja's College, and to request that orders may be passed on the subject.

It is now ten years since I entered service on the staff of the Maharaja's College as second in Seniority to the Principal.

"COPY"

Registrar.

M.V.R.

(9

Extract from the Proceedings of the meeting of the University Council held on 17th January 1925.

XXX XXX XXX

18. Letter dated the 7th January 1925, from Mr. A.B.Mackintosh, requesting orders on the subject of his seniority in the Maharaja's College.

RESOLVED that the letter be forwarded to Government with the recommendation that the following principles be adopted in deciding questions of seniority :-

Whoever gets higher pay earlier in the same grade is senior, subject to the following exceptions :-

(i) the Principal will always be selected on the ground of special fitness, and so long as he continues to be Principal, he will be senior to all others in the same grade who are not Principals

(ii) this rule will not prevent special promotions being given to any one on the ground of merit (such as original or advanced work, or research work etc.,)

(iii) with respect to promotion from grade Rs.400-700 to grade Rs.500-1000, there will be an efficiency bar between the two grades.

XXX XXX XXX

"COPY"

Registrar.

M.V.R.

(45

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to——

General and Revenue Secretariat

( )

, *the* *191* .

Date of issue 11th March 1925

Signed by Sd/- M. Venkatesa Iyengar.

Section C. Branch

File No. 140 - 24

Serial No. 2

No. 2215

To

The Registrar, Mysore University

Sir,

With reference to your letter no 8568 & 31st June 25 requesting orders on the recommendations of the University Council in the matter of adopting certain principles for deciding questions of seniority of Professors of the university, I am directed to invite attention to Rule (iii) which lays down that there will be an efficiency bar between the

over.

11)

the grades Rs 400 - 700 and Rs 500 - 1000
and to state that Govt consider that
the two grades being different no question
of efficiency ~~but~~ arises and that
no one in the grade Rs 400 - 700
is entitled to promotion to
the higher grade Rs 500 - 1,000/- as a matter of course.
ments in the higher grade by promotion of men
in the lower grade will always
be made on the grounds of
superior merit and not upon
seniority alone. I am therefore
to request that this aspect of
the question may also be kindly
placed before the university Commission
and their final recommendations
submitted for the orders of Govt.

I have etc

W 3/25

Chief Secretary

Govt 8.3.25

List of enclosures.

Copied by.

Examined by

03953

CHIEF SECRETARIAT 22 JUL 1925 EDUCATIONAL BRANCH

(12)

No. 758 One

Office of the Mysore University.

Dated Mysore, 17th July *192* 5.

C.B

C.B. 163

CB 140-24-3

GENL. & REV. SECTT. Br. E 22 JUL 1925 G. D. SECTION.

FROM

V. SUBRAHMANYA IYER, Esq., B.A.,
Registrar, Mysore University,
Mysore.

To

B.Ramaswamaiya, Esq., B.A., B.L.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

Sir,

With reference to your letter No.2215/C.B.140-24-2 dated the 11th March 1925, in the matter of adopting certain principles for deciding questions of seniority among Professors of the University, I am directed to state that the question was again considered by the University Council at the meeting held on the 27th June 1925 wherein it was resolved that sub-division (iii) of the rules framed by the Council in regard to promotions may be altered as noted in the margin.

ma

In the case of promotion from the grade 400-700 to the grade 500-1000, a selection shall be made on grounds of efficiency and there shall be an efficiency bar at Rs.750/- in the grade 500-50-1000.

With the above alteration the rules will stand as follows:-

Whoever gets higher pay earlier in the same grade is senior, subject to the following exceptions:-

(i) The Principal will always be selected on the ground of special fitness, and so long as he continues to be Principal, he will be senior to all others in the same grade who are not Principals.

(ii) This rule will not ~~prevail~~ prevent special promotions being given to any one on the ground of merit (such as original or advanced work or research work etc).

(iii) In the case of promotion from the grade 400-700 to the grade 500-1000, a selection shall be made on grounds of efficiency, and there shall be an efficiency bar at Rs.750 in the grade 500-50-1000

B)

I am to request that orders of Government may kindly be obtained on the Council's recommendations.

A copy of extract from the Proceedings of the Council of the 27th Mund 1925 is enclosed for the kind information of Government.

I have the honour to be,

Sir,

Your most obedient servant,

Registrar.

HH.

(24

Extract from the Proceedings of the meeting of the University Council held on 27th June1925.

---

x x x

6. The question ~~xkxx~~ of the efficiency bar in the grade Rs.500-50-1000.

RESOLVED that in sub-division III of the rules framed by the Council in regard to promotions, the following alteration be made:-

> "In the case of promotion from the grade 400-700 to the grade 500-1000, a selection shall be made on grounds of efficiency, and there shall be an efficiency bat at Rs.750 in the grade 500-50-1000

x x

"Copy"

Registrar.

HH.

(15

G. R. S. VI—G/32]

SUBJECT.....

Diary No. of letter replied to

General and Revenue Secretariat

( )

, *the* - 191

Date of issue 11/9/25

Signed by W. N. Venkatesa Iyengar.

Section C.B.S.

File No. 140-24

Serial No.4

No. 625—

To

The Registrar, Mysore University

Sir,

With reference to the correspondence ending with your letter no. 758 dated 17th July 25 requesting orders on the recommendations of the University Council in the matter of adopting certain principles for deciding questions of seniority among the Professors of the University, I am directed to state that these principles are

over.

being generally followed in practice.

and that our Inspectors, consider ~~that~~ ~~it is~~ that, with the present grades, no definite rules need be framed for deciding questions of seniority nor is it necessary to have an efficiency bar as proposed. I am, however, to state that the Govt will be prepared to deal with any special case on its merits.

I have etc,

Chief Secy.

1/09

sent on 10/9/09

List of enclosures.

Copied by

Examined by